



Cecilie Wetlesen Borge – Partner/Lawyer

Phone: +47 917 05 765

E-mail: cwb@berngaard.no

Languages: Norwegian, English, German, a little Spanish



EXPERTISE

Cecilie has a broad experience including GRC (governance/risk/compliance) and ESG (environmental and social governance) from corporate and legal work. She has served as compliance officer, company secretary and risk manager with the responsibility for Power of Attorney structures and Enterprise Risk Management framework. She has been seconded to a global natural resources company to work with international sanctions. In the latter years, she has expanded her practice to include real estate, including environmental sustainability and sustainable management of agricultural resources.

Cecilie has worked in various organisations, including law firms, corporations, consultancies and public authorities, and applies a holistic approach to clients' needs and solutions. Cecilie has provided legal advice both on an operational and a strategic level and our clients benefit from her combined perspective on practical and formal dimensions in any matter.

EXPERIENCE

2020 –	Advokatfirmaet Berngaard AS – <i>Partner/Lawyer</i>
2016 – 2020	Advokatfirmaet Haavind – <i>Lawyer</i>
2018 – 2019	Equinor – <i>Lawyer on secondment from Haavind</i>
2013 – 2016	EY Oslo – <i>Senior Manager, Compliance</i>
2010 – 2013	Norske Skogindustrier ASA – <i>Compliance officer, Company secretary, Risk manager</i>
2008 – 2010	Self employed – <i>Compliance implementation consultancy</i>
2006 – 2007	Norwegian Directorate of Immigration – <i>HR advisor</i>
2001 – 2006	Norwegian Competition Authority – <i>Advisor, Senior Advisor, Head of Department</i>
1998 – 2000	Law firm Wiersholm and Law firm Schjødt – <i>Associate lawyer</i>

EDUCATION

1989 – 2007	Cand. Jur. – <i>University of Oslo, Faculty of Law</i>
1993 – 1994	ERASMUS-programme – <i>University of Hamburg, Faculty of Law II</i>
1988 – 1989	MBA-classes (first year of four) – <i>Norwegian Business School (BI)</i>

COURSES AND PROGRAMMES

- 2018 – 2019** *Agronomist – Melsom High School, adult education programme*
- 2007 – 2008** *Selected classes – Kennedy School of Government, Harvard University*
- 2005 – 2007** *Young Leaders' Program and Mentoring Program – Administrative Research Institute (AFF) of the Norwegian School of Economics*
- 2006** *Assessor diploma – EFQM Brussels (European Foundation for Quality Management)*
- 2000** *Post Graduate Diploma in EC Competition Law – King's College, London*